

Notice of the 2023 General Shareholders' Meeting of Sea & Land Integrated Corp.

- I. The Company has scheduled the 2023 general shareholders' meeting at the 9th floor, No. 359, Section 7, Zhongxiao East Road, Nangang District, Taipei (Wind Hall/ Light Hall of Courtyard Taipei) at 9:00 am (registration starting from 8:30 am) on Friday, June 9, 2023. The agenda is as follows:
- (I) Report items:
    - 1. 2022 Business Report.
    - 2. 2022 Audit Committee's Review Report.
    - 3. Report on the appropriation of employees' and directors' remuneration for 2022.
    - 4. Report on the revised "Ethical Corporate Management Best Practice Principles."
  - (II) Recognition items:
    - 1. Recognition of the final financial statements for 2022.
    - 2. Recognition of the earnings distribution scheme for 2022.
  - (III) Discussion items and election:
    - 1. Amendment to the "Articles of Association."
    - 2. By-election of one independent director.
    - 3. Lifting of non-compete of directors.
  - (IV) Extempore motions.
- II. The earnings distribution scheme of the Company has been approved by the board meeting, and it is planned to issue a cash dividend of NT\$1 per share.
- III. After the proposal mentioned in the preceding paragraph is submitted to the year's general shareholders' meeting for approval, the board meeting will separately set an ex-dividends date and distribution date.
- IV. A by-election of one independent director will be held at the 2023 general shareholders' meeting of the Company; the candidate nomination system will be adopted and the list of candidate is: (Independent Director: Chiang, Kuo-Cheng). For information on the candidate's education and experience, please visit the Market Observation Post System (<https://mops.twse.com.tw>).
- V. According to Article 209 of the Company Act, it is proposed to request the shareholders' meeting to lift the non-compete of newly elected directors and their representatives. The non-compete content will be supplemented at the resolution of the shareholders' meeting.
- IX. Shareholders may exercise their voting rights electronically at this shareholders' meeting, and the exercise period is from May 10, 2023 to June 6, 2023. Please log into the "Electronic Voting Platform for Shareholders' Meetings" website of the Taiwan Depository and Clearing Corporation and follow the relevant instructions (website: <https://www.stockvote.com.tw>).